



**Oakland School for the Arts**

**Board of Directors:**

Josefina Alvarado Mena, Chair  
Safia Fasah  
Wei-Ling Huber, Secretary

Dr. Jason Reimann  
Dewayne Walton, Vice Chair  
Daz Hearon, Student Representative

**School Staff:**

Mike Oz  
Katy Zaugg

**Oakland School for the Arts  
Board of Directors Meeting Minutes  
Thursday May 26, 2022 4:30 PM**

Via Zoom <https://oakarts-org.zoom.us/j/95440713541> or Dial In +1 669 900 6833

TOPIC	WHO
Call to order/Roll Call Attendance <i>The meeting was called to order at 4:34. Present: Alvarado Mena, Reimann, Walton. This is a quorum.</i>	Ms. Alvarado Mena
Public Comment on Closed Session items <i>None</i> <i>Board recessed to closed session at 4:40</i>	Ms. Alvarado Mena
CLOSED SESSION: Conference with Legal Counsel—Anticipated Litigation Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of §54956.9: (three cases).	
Report out from Closed Session Report out on actions taken in closed session; as applicable. <i>Nothing to report</i>	
Reconvene/Call to order/Roll Call Attendance <i>Board Meeting Norms and OSA Land Acknowledgement Appear on Following Pages</i>	Ms. Alvarado Mena
Public Comment on non-agenda items ( <i>not to exceed 5 minutes</i> ) <i>None</i>	Ms. Alvarado Mena
Consent Agenda ( <i>vote needed</i> ): <ul style="list-style-type: none"> <li>○ Minutes Approval 4/21/2022</li> <li>○ RES 2022-030 Board Finding of Public Safety</li> <li>● Public Comment (<i>not to exceed 5 minutes</i>)</li> <li>● Board Discussion and Vote on Consent Agenda <i>Motion Huber/2<sup>nd</sup> Walton/Roll Call Vote: Motion Passes Unanimously (MPU)</i> <b>Outcome:</b> <i>Consent Agenda is adopted</i></li> </ul>	Ms. Alvarado Mena
Student Representative Report - <i>Not present</i>  <i>Congratulations to Daz</i>	Daz Hearon
Principal’s Report: School Update Reflection on school year and presentation from teachers on student performance metrics.	Katy Zaugg, Kris

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting. Members of the public may address the Board of Directors on any topic relevant to OSA. In order to hear from as many voices as possible, there is a 90 second time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.



<p><i>Update on graduation and commencement, goodbyes to those departing OSA mostly in a pivot away from teaching or leaving the Bay Area. Student updates shared. Teachers Mike King and Kris Bradburn shared data, please refer to audio for details. This data will be implemented in course offerings and PD for teachers next year.</i></p> <p><i>Launching AVID next year, training over summer, it's a schoolwide intervention strategy.</i></p> <ul style="list-style-type: none"> <li>• Public Comment (not to exceed 5 minutes)</li> <li>• Board Discussion - Bradburn will be missed as she departs OSA, thank you for the analysis. Should reporting be academic GPA, overall GPA from Huber. Report would need to be moved later to get end of semester data included. JAM - social emotional learning and impact on academics? KZ - it's a big issue. Looking at how to re-engage especially with the disparity of student interest and motivation. Relates to art integration efforts. Next year is skill-building as we have identified where supports are needed; student self-advocacy is vital.</li> </ul>	<p>Bradburn, Mike King</p>
<p>Finance Report</p> <p><i>Draft LCAP review. Draft budget review for 2022-23 school year. These are informational reports in nature. The public will be able to review and have input on the LCAP prior to its adoption at the June 9 Board meeting. The Board will take public input on the 2023-24 budget during public comment on this item and during the June Board meeting before the vote.</i></p> <p><i>Mr. Oz shared our three-year budget and assumptions underlying. Have significantly decreased deficit. Salary increase for all employees - union and non-union staff. Updated COLA of 6.56. Assumes 10% increase of medical insurance expense for school.</i></p> <p><i>Ms. Zaugg shared draft of our proposed LCAP, including its alignment with our WASC goals, noting that it's available on our website along with the feedback form.</i></p> <ul style="list-style-type: none"> <li>• Public Comment -None</li> <li>• Board Discussion - question from Ms. Huber re: survey results.</li> </ul>	<p>Mr. Oz</p>
<p>Advancement Report</p> <p><i>Outcomes from Local Business Breakfast and Heart of Oakland. Marketing update. Arts chair appeal really led to an uptick. Getting close to goal. \$102k raised at HoO event. Postponed an event until new Digital Arts space has been opened. Family participation fairly low, trying to get to 55%. Gifts are coming in at year-end, sending receipts and donor acknowledgements. Upcoming digital day of giving, 'All in One' challenge. Trying many strategies to close the fundraising gap. Started planning for the next academic year. Website design launch starts next week, new merchandizing also in the works.</i></p> <ul style="list-style-type: none"> <li>• Public Comment (not to exceed 5 minutes) - none</li> <li>• Board Discussion - Walton: thank you Steve for all your great work. JAM - also thank you!</li> </ul>	<p>Mr. Borg, Mr. Oz</p>
<p>Governance Committee (vote needed)</p> <p><i>Nomination of Student to Board Advisory role. Nomination from student body for non-voting seat for a student of color. This role was approved at a previous board meeting. Through student process and vote, Karol Suarez, and 11<sup>th</sup> grader, has been nominated.</i></p> <p><i>Update from Governance also to recap outreach efforts to expand the board. Email sent to OSA families as well as other candidates from the greater community. Early June is the next Governance Committee meeting, just before the Board meeting, to finalize the slate.</i></p>	<p>Dewayne Walton &amp; Jason Reimann</p>

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<p><i>Thanks to Mike, Katy and Romy and all staff for holding it together for the school and our kids this year! Deep appreciation for all the work that has gone on behind the scenes.</i></p> <ul style="list-style-type: none"> <li>• Public Comment (<i>not to exceed 5 minutes</i>) - None</li> <li>• Board Discussion and Vote on Student Member Motion by Walton/2<sup>nd</sup> by Huber/Roll Call Vote/MPU <b>Outcome:</b> Karol Suarez voted on as student rep to board (<i>non-voting</i>) effective at August 2022 meeting.</li> </ul>	
Dismissal	Ms. Alvarado Mena

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